

SHEQ POLICY

SCHÜTZ successfully develops, produces and distributes products and system solutions for the following business areas:

- PACKAGING SYSTEMS
- ENERGY SYSTEMS
- INDUSTRIAL SERVICES
- COMPOSITES

Our integrated management system (SHEQ System) is based on the international standards applicable to occupational safety and health, environmental and energy management, food safety and quality, along with all statutory regulations and other applicable rules, regulations and voluntary commitments.

Our employees are responsible for ensuring that these are applied and complied with at all times.

OUR SHEQ SYSTEM IS BASED ON THE FOLLOWING PRINCIPLES:

SAFETY AND HEALTH

Preventing injury to and illness in our employees is our top priority. That is why our employees' first responsibility is to continuously improve occupational safety and health protection measures in their area of accountability. That responsibility applies both to our processes and their immediate work environment as well as their wider environment, and to our products and their properties as well as their effects on others.

CUSTOMER SATISFACTION

Our customers' satisfaction with our products and our service is based on our products reliably fulfilling their expected purpose. In the case of packaging and storage systems, for example, our products and production processes are designed in such a way that the impeccable quality of our customers' filling products remains unimpaired throughout transport and storage.

We aim to continue enhancing the benefit to our customers of the products and service we offer. We want to be first choice. Customer satisfaction is the key to the company's current and future success. The goal is to exceed customers' expectations.

SUSTAINABILITY

We strive continuously to optimise the sustainability of our processes and products with the aim of keeping environmental impact and the use of resources to a minimum and to improve our energy-related performance.

A fine illustration of our understanding of sustainability is the targeted and growing use of multi-trip products and recycled materials in accordance with the high standards we enforce in order to ensure faultless product and process quality.

The sustainable development of our company depends upon our employing a skilled and well-qualified work force. To ensure this, we provide extensive training and professional development opportunities for our employees.

EFFICIENCY

The standardised processes of our SHEQ System permit efficient operation fully compliant with occupational safety, health and environmental protection, food safety, energy efficiency and quality requirements. We set strategic and operational targets, control our processes, allocate the necessary resources, measure the achievement of our targets using appropriate performance indicators and establish new targets and measures on the basis of the results. In this way, we continuously improve the company's efficiency and foster its positive development.

Our SHEQ Policy is mandatory for the SCHÜTZ Group worldwide. All managers in our company ensure that their employees are aware of its content and that they understand and implement it.

Selters, May 2016



Roland Strassburger
Chief Executive Officer



Dr. Gernot Kretzschmar
Head of SHEQ Management

SHEQ POLICY

INTEGRATED POLICY ON QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SECURITY.

VASITEX VASILHAMES, active in the segment of recovery, recycling, fleet management and reverse logistics, continuously seeks to maintain leadership in its field of activity, maintains the quality of its services, protection of the environment and health and safety of its employees, clients and suppliers in general, based on the following principles.

PRINCIPLE NO. 1: CLIENTS

To provide full satisfaction. Excellence in attendance, innovative solutions, competitive products and services, continuous improvement of production process and management system to always provide the quality assurance.

PRINCIPLE NO. 2: OCCUPATIONAL HEALTH AND SECURITY

To prevent occupational injuries and diseases, ensuring employees physical integrity and health.

PRINCIPLE NO. 3: ENVIRONMENT

To protect and contribute, in every possible way, for a sustainable development. Properly manage waste generated in processes, to minimize environmental impacts by rationalizing consumption and eliminating waste.

PRINCIPLE NO. 4: ATTENDANCE TO THE REQUIREMENTS

To comply with the legal requirements and the clients, whenever applicable to our activities, products and services.

PRINCIPLE NO. 5: CONTINUOUS IMPROVEMENT

Continuous and constantly improve the process, products, services and management system; set goals and targets aligned with strategic planning in order to ensure full satisfaction of the stakeholders and also for a better future.