

SUSTAINABLE PROCUREMENT POLICY

SCHÜTZ is committed to carry out all procurement activities in an environmentally and socially responsible manner.

This includes the following aims and objectives:

PROCURING MORE SUSTAINABLE PRODUCTS AND SERVICES

- Minimal use of virgin materials or products
- Use of environmentally friendly products, e.g. from renewable sources when available, reasonable and technically suitable
- Conservation of resources, whenever possible
- Reduction in water and energy consumption
- Reduction of CO₂ emissions and waste
- Consideration of whole life cycle costs such as standardization, maintenance, running costs, longevity and disposal
- Optimization of delivery cycles and minimization of packaging
- Consideration of recyclability before waste disposal
- Elimination and reduction of any toxic substances

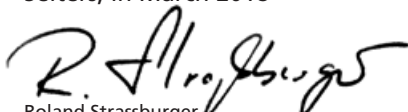
PROMOTING SUSTAINABILITY WITHIN THE SUPPLY CHAIN

- Consideration of the source of supply, e.g. use of local suppliers and impact of supplier's activities on the environmental and local community
- Supplier engagement into sustainability values and commitments
- Preferred use of suppliers who have implemented or are working towards an certified environmental management system, such as ISO 14001
- Promoting of social responsibility, e.g. compliance with core labour standards and equal opportunities, compliance with our Code of Conduct or similar and adherence of Human Rights
- Adherence of Environmental Rules and Regulations, such as REACH, Conflict Minerals, RoHS and other

INTEGRATION OF SUSTAINABILITY PRINCIPLES IN ALL SUPPLY CHAIN MANAGEMENT ACTIVITIES

- Regular review of sustainability by appropriate criteria for supplier assessment and tender evaluation
- Verification of compliance with all obligations from relevant environmental legislation, initiatives, codes and practices
- Development and regular reporting of performance metrics to ensure continuous improvements in sustainable procurement

Selters, in March 2018



Roland Strassburger
Chief Executive Officer



Harry Kaiser
Head of Global Purchasing