

**SCHÜTZ**

# news

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Energy-efficient  
renovation:  
**Historic mill in the Middle  
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the KfW 40 standard**





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In recent months, the SCHÜTZ site in Dello, northern Italy, has undergone extensive modernisation and has been expanded for the future with investments in production, logistics, energy efficiency and infrastructure.



# 18

SCHÜTZ has expanded its production capacity at its Ransbach-Baumbach site – including two new pipe production lines for PE-RT and PE-Xa, as well as additional silos for storing polystyrene for EPS production.



# 24

By investing in modern equipment and control technology, SCHÜTZ continuously optimises production in the COMPOSITES division, ensuring maximum process reliability, quality and supply security for high-tech lightweight construction materials.







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The SCHÜTZ team showed its sporting spirit in 2025 and celebrated joint successes at many events, including the B2Run in Koblenz and the Holmenkollstafetten in Norway.



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SCHÜTZ is working with Team Malizia on a sustainable youth development scheme: an internship in Lorient offered an exciting insight into the team's work.



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# CIRCULAR BY DESIGN: Sustainability starts with product development

We know from practical experience that eco-friendly packaging is not achieved simply by optimising individual aspects, but that it requires a holistic approach. This is why we design our packaging for full performance as well as ensuring that the materials can be returned to the cycle after use. This year, at trade fairs around the world, under our motto "Circular by Design" we have been demonstrating how closely function, design and sustainability are linked – in keeping with our conviction that a circular economy does not begin with recycling, but at the product design stage.

**T**he requirements for packaging today are complex: it must safely transport and store demanding filling products, meet the highest quality standards and at the same time conserve resources, avoid CO<sub>2</sub> emissions, fit perfectly into industrial processes and still remain economical. **Whether it's meeting increasing sustainability demands or new requirements due to automated logistics processes, we view packaging design as a continuous optimisation task.** For us, sustainability means more than just the use of recycled materials: we develop comprehensive solutions that combine economic advantages with maximum ecological efficiency.





# ULAR BY DESIGN



For us, sustainability means more than just the use of recycled materials: we develop comprehensive solutions that combine economic advantages with maximum ecological efficiency.





Our SCHÜTZ TICKET SERVICE forms the basis of our circular economy and is the central pillar of our sustainability policy. It integrates numerous reuse and reconditioning programmes worldwide, tailored to the individual needs of our customers and their customers. These include open and closed recycling systems for IBCs, drums and jerrycans with professional cleaning, the replacement and repair of packaging components, and packaging-specific processes such as the thermal treatment of steel drums. These processes make a decisive contribution to keeping valuable materials in circulation and conserving resources sustainably.

All of this is ensured by our 70 SCHÜTZ production and service locations worldwide and by certified partners. In Europe alone, we operate 28 branches that offer reconditioning programmes in line with the principles of the circular economy. Through the SCHÜTZ TICKET SERVICE, we collect used industrial packaging easily, quickly and usually free of charge, process it in accordance with the highest environmental and quality standards, and return the HDPE regranulate to the production process.

In Europe alone, we operate 28 branches that offer reconditioning programmes in line with the principles of the circular economy.

**This way, old packaging is turned into new packaging:** while regranulate has been used for a while in components like plastic pallets or corner guards, our GREEN LAYER series goes one step further. In this packaging, up to 30% high-quality, natural-coloured recycled material is incorporated into the middle layer of IBC inner bottles, jerrycans and plastic drums. In combination with a full plastic pallet, GREEN LAYER IBCs, for example, contain as much as 68% recycled material in the total plastic used.



In the GREEN LAYER range, up to 30% high-quality, natural-coloured recycled material is incorporated into the middle layer of IBC inner bottles, jerrycans and plastic drums.



it can be reused as often as required. Elements that are no longer required can also be returned via the SCHÜTZ TICKET SERVICE along with empty packaging. We reuse the recycled plastic within our material cycle, thus saving valuable resources and CO<sub>2</sub> emissions in conjunction with our customers.

### **“Circular by Design” has been standard practice at SCHÜTZ for many years.**

With this approach, we are continuously expanding the circular economy by ensuring its feasibility all along the line, from development to the finished product. We include even the smallest details to enable optimal recyclability of all materials and components.

At Fachpack in September 2025 and at numerous other trade fairs worldwide, such as Pack Expo in Las Vegas, ChemExpo in India and Abrafati in São Paulo, visitors were able to see for themselves the numerous product innovations and experience how our “Circular by Design” concept is implemented.

In combination with a full plastic pallet, GREEN LAYER IBCs, for example, contain as much as 68% recycled material in the total plastic used.

We also keep the components of our industrial packaging in the material cycle. **The SCHÜTZ IMPELLER for stirring viscous fillings in IBCs is made of 100% HDPE in both the blade and bucket agitator versions. After use, it can be returned and reconditioned via the SCHÜTZ TICKET SERVICE.** The SCHÜTZ DRUMFIX system for securing four steel drums on a transport pallet is made from glass fibre-reinforced recycled plastic. Provided it is undamaged,



# ON COURSE FOR GLOBAL GROWTH

## Continuous investment secures top quality and sustainable solutions

To comply with the latest technical standards, it is essential that production facilities are regularly modernised, renovated and expanded. Our aim is always to guarantee our customers consistently high-quality packaging solutions and flexible availability, and to achieve this we are continuously expanding our plants. Every new site, every upgrade and every conversion contributes to this overarching goal. A good example of how we invest in modernisation is our northern Italian site in Dello. In recent months, we have been investing there at almost every level: in state-of-the-art production and building technology, larger storage areas and innovative working environments to optimise processes and strengthen our partnership with our customers.

In Dello, we have also increased production of our GREEN LAYER IBCs. GREEN LAYER IBCs enable our customers to achieve a significantly lower carbon footprint while maintaining the same high level of performance and reliability.





## Investments in Dello:

-  Production expansion
-  Reconditioning / circular economy
-  Logistics & warehousing
-  Sustainability & energy
-  Employees & infrastructure



A key aim of the expansion of the Dello site was to increase local capacity for the production of IBCs. This measure is directly aimed at increasing delivery capability and product flexibility in the region. To kick off the modernisation measures, in May 2025 we commissioned a new multi-layer extrusion blow moulding line for the production of IBC inner bottles. A new hall was built specifically for this purpose; it is connected to the existing production area and offers potential for future expansion.





The new multi-layer extrusion blow moulding machine for the Dello site was manufactured at the global competence centre in Selters and seamlessly integrated into the existing infrastructure on site in Italy by our specialists.

The additional production line enables a wide range of further equipment variants for IBCs, including light and UV protection, and the use of plastic regranulate. This allows us to respond even more flexibly and swiftly to the growing demand for sustainable packaging solutions, meeting individual customer requirements in the best possible way.

In this context, the production of GREEN LAYER IBCs was also expanded, contributing significantly to helping our customers reduce their carbon footprint. **By using recycled material in the middle layer of the IBC inner bottle and using a full plastic pallet, these containers can include as much as 68% recycled material.** The inner and outer layers of the inner bottle are made from virgin HDPE, meaning that the contents and the surroundings only come into contact with new material. The regranulate is sourced from used packaging which is collected worldwide as part of the SCHÜTZ TICKET SERVICE and processed in our modern recycling centres.

The new multi-layer extrusion blow moulding line for the Dello site was manufactured at the global competence centre in Selters and seamlessly integrated into the existing infrastructure in Italy by our specialists. Our comprehensive technical expertise, combined with our high-performance, in-house machine and plant engineering, ensures that we can respond quickly and flexibly to new market requirements with our signature high quality.







As soon as empty containers arrive at the plant, they automatically undergo a full inspection with state-of-the-art scanning systems.



Electricity and water consumption has been further reduced, and the washing water is circulated in a closed loop and reprocessed.

### Efficient cycles: new reconditioning line

In order to make the recycling of used packaging even more efficient and flexible, the existing RECO line in Dello has been upgraded to the latest state of the art with extensive investments. As soon as empty containers arrive at the plant, they are automatically fully inspected using advanced scanning systems. The automated inspection processes ensure consistently high reconditioning quality. All data is recorded in real time, and all IBC steel grids are tracked seamlessly throughout the entire process. Ergonomic workstations and user-friendly devices ensure safe and comfortable operation.

In addition, we have again significantly raised safety standards at Dello – both in terms of the environment and the protection of our employees. **With our renewed environmental permit (AIA), we continue to meet the highest requirements in this field. The increased level of automation in the new reconditioning line ensures that our operators are even better supported and can work with less physical strain; on top of that, explosion and fire protection have again been comprehensively improved.**

The new line also sets standards in terms of eco-friendliness: electricity and water consumption have been further reduced, and the water used for washing is circulated in a closed cycle and cleaned. This comprehensive investment means that almost all materials from packaging returned via the SCHÜTZ TICKET SERVICE can be reused – creating an almost perfect cycle.



## Central logistics: new warehouse with 8,100 m<sup>2</sup> of covered space

The construction of the new warehouse in Dello marks the completion of another important infrastructure project which maximises product availability and ensures product quality through optimal storage protection. **The new building offers 8,100 m<sup>2</sup> of covered space on a 30,000 m<sup>2</sup> site and is designed with future growth in mind.** All finished products and components are now transported directly from production on fully automated conveyor lines to the new warehouse, where they are stored centrally and under cover until loading.

The open space, which was previously used for storage, now serves as an extended truck parking area with optimised traffic routing in the inbound and outbound areas. With the extensive investments in our new warehouse, we are enhancing the flexibility of our Italian location and shortening delivery times for our customers.





3,500 solar panels with a total output of around 1,700 kWh have been installed on the roofs of the new warehouse and production building.



**The new and existing buildings in Dello also make full use of renewable energy:**

3,500 solar modules with a total output of around 1,700 kWh have been installed on the roofs of the new warehouse and production building and other hall complexes, covering a total area of 7,500m<sup>2</sup>. This enables us to generate a significant portion of our energy requirements ourselves each year – more than 20% of our electricity consumption is supplied by the solar power system. This enables us to significantly reduce our CO<sub>2</sub> emissions and make a further contribution to climate-friendly production. Furthermore, this step also helps our customers to reduce CO<sub>2</sub> emissions in their supply chain (Scope 3).

**Upgraded facilities for visitors and employees**

The increasing super-regional importance of the Dello site is also noticeable around the plant:

**Next to the new entrance area in the north, an additional parking area for employees and visitors now offers 80 new parking spaces, making walking distances shorter than before.**

This expansion of the parking areas was necessary to accommodate both the growing workforce and the increasing number of visitors. In addition, the surroundings of the main building have been upgraded: the new green spaces and the SCHÜTZ logo clearly communicate the development of the site to the outside world.



# SCHÜTZ Polska celebrates 30 years of growth and sustainability

The expansion of our plant in Żory sees us investing even more in the growth of SCHÜTZ Polska. For three decades, we have been supplying high-quality packaging solutions to Eastern Europe from our site in Poland. The 30th anniversary of SCHÜTZ Polska on 10 October 2025 was a cause for celebration as well as a welcome opportunity to look back on decades of commitment, progress and valuable partnerships together with our approximately 150 guests from the worlds of business and politics as well as long-standing partners at the newly expanded Żory site.



**W**hat began in 1994 with a sales office in Warsaw is now a state-of-the-art production site with ample space to meet our exacting quality, reliability and sustainability standards. The opening of the plant in Żory in 2017 marked a decisive milestone for SCHÜTZ on the Polish market. Since then, the site has been continuously expanded and, in this anniversary year, a new production area and a modern ware-

house have been added – investments made possible by the company's very successful growth in Poland. During the celebrations for the 30th anniversary of SCHÜTZ Polska, our guests were a given tour of the plant and insight into our innovative strength and readiness to invest.



## Investments with an eye on the future

Covering more than 4,000 m<sup>2</sup>, the new warehouse in Żory complies with the requirements of FSSC 22000 certification based on ISO 22000, allowing us to produce and store SCHÜTZ FOODCERT and CLEANCERT packaging here. These ranges guarantee maximum compliance with all food requirements in terms of material, process and product. Compliance with these high purity requirements throughout the entire supply chain means that the

packaging can be used in the food sector and in industries that require the highest levels of technical cleanliness.

The roof of the new warehouse was pre-equipped for the installation of a photovoltaic system, which will go into operation in January 2026. This enables the plant to meet a significant portion of its energy requirements with solar power generated on site, which is an important step towards sustainable self-sufficiency.



## Recognition for commitment and responsibility

The anniversary was also an opportunity to look back with gratitude. After officially welcoming the guests, Michał Szyguła, Managing Director of SCHÜTZ Polska, highlighted the investments made in recent years and the company's continuous growth: **"We are very proud that this modern infrastructure enables us to better serve the growing needs of our customers in Central and Eastern Europe and continue to position ourselves as an important partner in the region. Last but not least, it is our customers, their partnership and their trust in us who have made this success possible. We are delighted to mark this anniversary by saying thank you to all those who have accompanied us over the past 30 years."**

Representatives from various local institutions then took their turn to speak, emphasising the importance of SCHÜTZ for the region. Waldemar Socha, President of City Office Żory, said: "I am delighted that not only our city but

also the companies operating in the region are continuing to develop so dynamically. Companies like SCHÜTZ are helping to create new jobs and ensure that Żory continues to grow as an industrial location."



Andrzej Zabieglński,  
Member of the Board of the  
Katowice Special Economic  
Zone (KSSE), said:

**"I attended the opening ceremony of the Żory site back in 2017 and am deeply impressed by the progress SCHÜTZ Polska has made since then. This growth makes an important contribution to the economic development of our region."**



Today, SCHÜTZ Polska employs over 60 people, produces more than 300 IBC variants and also distributes PE drums and jerrycans to numerous countries in the region – from Slovakia and Hungary to Romania, Latvia and Croatia. It is a success story that is deeply impressive and far from over. Future measures to drive our ongoing development are already being firmly planned.



From left to right:  
Waldemar Socha, President of City Office Żory,  
and Michał Szyguła, General Manager of SCHÜTZ Polska

**The strategic investments in Poland lay the foundation for new, sustainable product solutions in line with our holistic packaging concept.**

Finally, Veit Enders, Member of the Board of Management of the SCHÜTZ Group, looked back on the most important milestones in the history of the family business – from its founding in 1958 at the headquarters in Selters to its global expansion and beyond. In his speech, he emphasised the central importance of the SCHÜTZ principle, which has always set a responsible and sustainable course for the company. **The commitment to conserving resources, operating efficiently and driving innovation in the interests of customers has guided SCHÜTZ since its inception and is more relevant today than ever.** This consistent focus on a closed-loop circular economy remains the foundation of the company's long-term development. An impressive video illustrated SCHÜTZ's circular economy in action.

The strategic investments in Poland lay the foundation for new, sustainable product solutions in line with our holistic packaging concept. In future, Żory will distribute not only IBCs and PE drums but also jerrycans. IBCs from the GREEN LAYER series will also be produced in Żory. Two new silos ensure a continuous supply of HDPE regranulate, thus increasing production reliability and allowing us to consistently pursue our goal of a closed material cycle in Poland. **For our customers in Central and Eastern Europe, the expansion of the plant also means supply security, even greater flexibility and production in line with the latest technology and sustainability standards.**







**interpack**

PROCESSING & PACKAGING

7 <sup>TO</sup> 13 MAY 2026

DÜSSELDORF

HALL 10 | BOOTH D22 | E34

# SAVE THE DATE



7 – 13 MAY 2026  
DÜSSELDORF

## SCHÜTZ AT INTERPACK 2026

**Experience innovative packaging solutions  
and the circular economy in action.**

It's time again: interpack 2026 – the world's key trade fair for the packaging industry – will take place in Düsseldorf from 7 – 13 May 2026. In Hall 10, Booth D22 | E34, SCHÜTZ will be presenting new technologies, product innovations and future-oriented solutions for packaging, circular economy and supply chain processes.

Discover how SCHÜTZ helps to close material flows, optimise processes and, at the same time, meet the highest standards in quality, safety and cost-effectiveness in compliance with environmental targets.

**WE LOOK FORWARD  
TO SEEING YOU THERE!**




**Additional pipe production lines and silos for EPS raw material storage**

# **Expanded production capacities**

We have expanded our production capacity at the Ransbach-Baumbach site by adding two pipe production lines and almost doubling our polystyrene storage capacity for the production of EPS.





**P**roduction capacity at our Ransbach-Baumbach site has been enlarged by the addition of two further pipe production lines: a PE-RT line at the end of 2024 and a PE-Xa line in June 2025. Both types of plastic pipe are five-layer, oxygen-tight and subject to strict in-house quality controls. While the PE-RT pipe is a non-crosslinked pipe, the crosslinked PE-Xa pipe has increased operational load capacity: to achieve this, the polymer chains are chemically bonded together during the production process to ensure exceptional robustness and temperature resistance.

As well as the new lines, we have added four more silos for polystyrene, the raw material used for EPS (expanded polystyrene), to boost our manufacturing capacity for the production of insulation boards. A new production and storage hall is also currently being planned. **Managing Director Christian Schlosser is optimistic about the future: "We are delighted that our solutions are so popular that we have had to expand our production capacity. This long-term investment in the site gives us an even better position to meet future demand."**

**For more information, visit  
[www.schuetz-energy.net](http://www.schuetz-energy.net)**





Energy-efficient renovation:

## **Historic mill in the Middle Rhine Valley renovated to the KfW 40 standard**

In Germany, one of the most urgent tasks is renovating buildings to make them more energy-efficient. Of the approximately 34 million homes in Germany, around 24 million are currently in need of renovation. We present the Weilerer Mühle – an old mill in the Middle Rhine Valley near Boppard, which we helped to convert to achieve greater sustainability and energy efficiency – to show that energy-efficient renovation can also be successfully implemented in very old buildings. The goal was to bring this historic building up to the KfW 40 efficiency standard. Our contribution was to supply special wall heating modules plus classic underfloor heating.





Even historic buildings can be modernised sustainably and energy-efficiently.

**T**he renovation of the historic mill began around 18 months ago. Initially, the mill had neither electricity nor mains water. A lot has happened in the meantime: the two buildings located outside the village, situated in a wooded area, are being converted into residential properties. More specifically, they are being renovated to meet the KfW 40 standard. As part of the energy-efficient renovation, an air-to-water heat pump was chosen to provide an efficient supply of heat, even at low flow temperatures of below 30 degrees. These pumps can be optimally combined with our underfloor heating to create an energy-efficient system.

We installed 23 wall heating modules in the buildings. The modules are pre-assembled and the heating pipe is attached directly to the gypsum fibreboard with heat conduction modules. This meant that installation on site could be carried out quickly and with minimum mess. The insulation was provided by the client. On site, the wall modules were simply mounted on the existing drywall construction, and the pipes were connected using snap couplings. We also installed classic under-floor heating on the ground floor using our tacker panel system.

**“The result is an energy-efficient showcase project that preserves historical character while meeting high efficiency standards,” says managing director Christian Schlosser.**



**Just like this mill, many old buildings have special requirements when it comes to renovations.**

Panel heating can be a good option to avoid unsightly radiators in the room. Installing the panels under the floor, ceiling or wall gives supreme design flexibility. With its gentle radiant heat, panel heating makes rooms pleasant and cosy.



The Klettvlies PER fleece is laid directly on the existing floor.

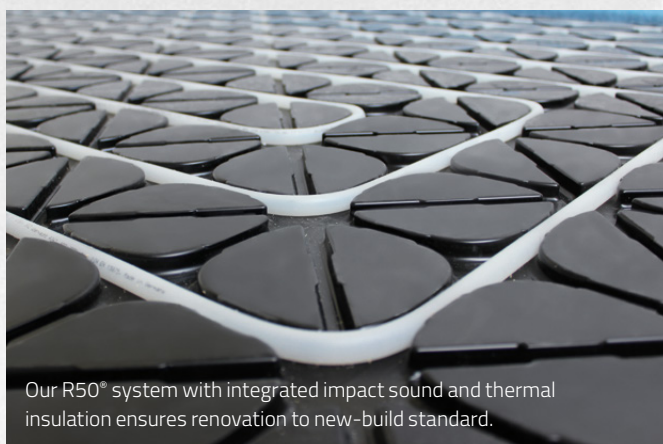
**Some buildings only have a limited installation height for underfloor heating.**

We have a solution for this too: perforated Klettvlies PER fleece, for example, can be applied directly to the existing floor. The heating pipes are then easily attached using the Velcro system technology and covered with a thin casting compound; the composite construction method means that the installation height is only 17 mm. Alternatively, it is possible to install underfloor heating without any additional installation height at all: with our milling system, the heating pipe ducts can be milled directly into the existing screed in a special and practically dust-free process.



Our milling system can be implemented without any additional installation height.





Our R50® system with integrated impact sound and thermal insulation ensures renovation to new-build standard.


Our R50® system is based on peg system technology and can be used on all load-bearing substrates without deflection. What makes this system particularly attractive for old buildings with a limited installation height is the integrated impact sound and thermal insulation, which ensures renovation to new building standards. Our dry panel system also features thermal insulation. It saves time and money; just like milling, installers do not need to wait for screed to dry. The low construction weight makes the system particularly suitable for older buildings with wooden beam ceilings.

What's more, underfloor heating can be ideally combined with efficient heating technology such as heat pumps. Thanks to low operating temperatures, underfloor heating systems save a lot of energy compared to conventional radiators, which contributes to a noticeable reduction in energy costs.

## Advantages of energy-efficient renovation with panel heating

- **Energy efficiency:**  
large-area heat distribution and lower operating temperatures compared to conventional radiators
- **Cost savings:**  
up to 12 % lower heating costs
- **Comfort and cosiness**  
thanks to large-area, gentle radiant heat
- **Less dust circulation**  
than with conventional radiators (convection)
- **Flexible room design**  
without unsightly radiators

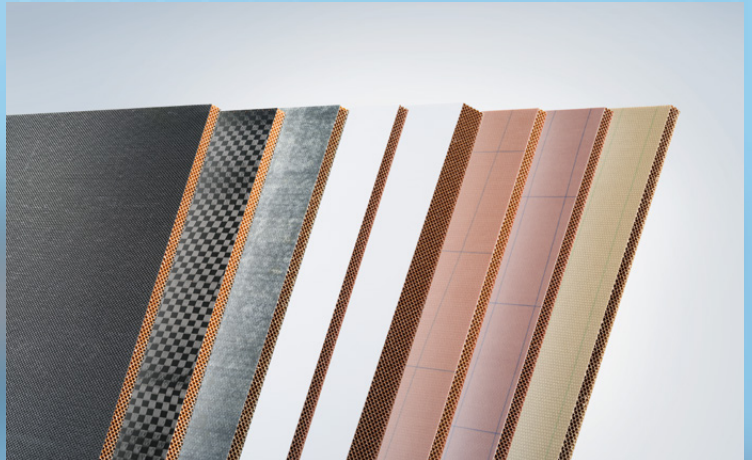




# Serial precision – The newest technology in lightweight construction

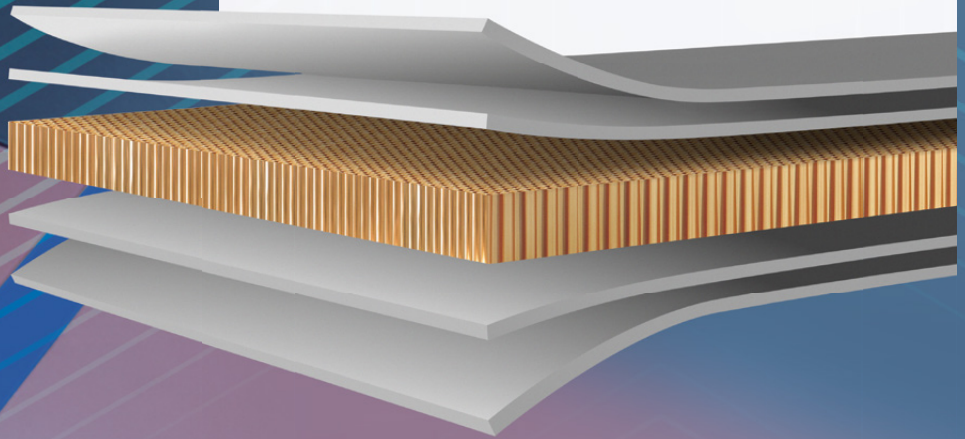
Systematic progress: with targeted investments in new equipment and state-of-the-art control technology, we are continuously developing our production processes in the COMPOSITES division and ensuring that all processes consistently meet the highest standards. The result: our high-tech lightweight materials meet maximum quality standards and our long-term reliability and supply security is boosted.



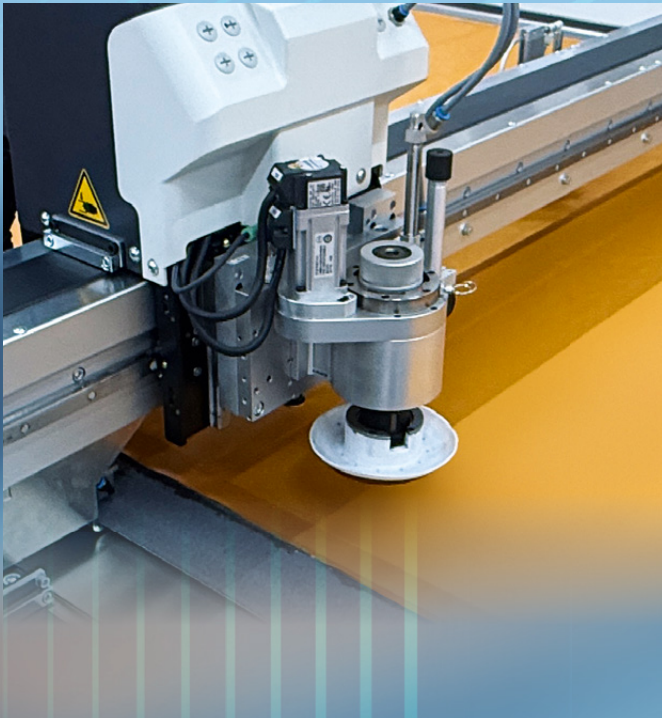


**O**ur CORMASTER® composite is extremely strong, has exceptional resistance and, thanks to these outstanding properties, is used around the world in the aerospace industry as well as in vehicle and boat construction.

To manufacture our sandwich panels, the CORMASTER® honeycomb core is processed in a thermal pressing process with one or more layers of prepreg – pre-impregnated glass or carbon fibre textiles – in multi-stage presses. These production steps require precise process control and maximum temperature homogeneity – and this is exactly where SCHÜTZ's current investments come in.



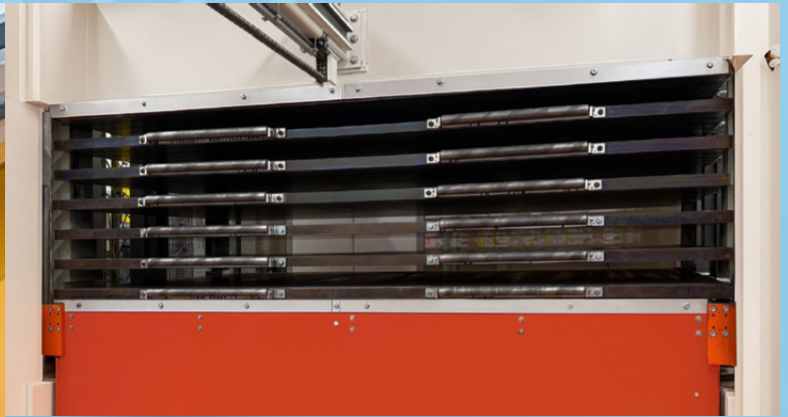




**At the Siershahn plant, we have upgraded the existing sandwich panel press to a state-of-the-art control system, which processes and evaluates process data even more precisely thanks to a high degree of automation.**

This allows us to diagnose problems more effectively, perform faster maintenance and continue to develop the system on an ongoing basis. Improved spare parts availability gives the press to significantly higher operational dependability, which is a substantial bonus for our supply security. We can now monitor the temperature homogeneity of the system even more comprehensively: additional measuring points integrated into the system enable us to precisely record and document temperature curves.

All this means that SCHÜTZ fully complies with the requirements of the AMS 2750 standard for the heat treatment of products for the aerospace industry and creates optimal conditions for consistently high product quality. The sensitive sandwich panels are manufactured under clean room conditions, which ensure a controlled environment and reliably rule out contamination.



**With our additional sandwich panel press, which will go into operation at the beginning of 2026, we will be able to increase our capacity by around 40 per cent.**

The new press is identical in design to the existing system and provides redundancy in production. This increases reliability and enables flexible production planning, even at high-capacity deployment. We have installed a new CNC cutter in the clean room in Siershahn, which is used for high-precision prepeg cutting. Processing takes place entirely under controlled clean room conditions. This prevents contamination and ensures a consistently high level of quality. At the same time, cutting directly in the clean room shortens transport distances and means that the cut materials no longer have to be moved outside the controlled environment. This minimises the risk of contamination and increases process reliability. In addition, thanks to the direct integration of the cutter into the production process, we can respond much faster to customer requirements.

In addition, we have relocated an existing CNC cutter used for honeycombs from Siershahn to Selters. Here, we will manufacture customer-specific cuts based on individual drawings ("built to print") – flexibly, precisely and with short transport distances. This enables us to respond more quickly to customer requirements while reducing CO<sub>2</sub> emissions. With the latest investments in our COMPOSITES business segment, we are laying the foundation for continuing to offer component manufacturing at the highest technical level and ensuring uncompromising quality and availability at all times.



# SAVE THE DATE

## 10 – 12 March

**JEC WORLD**  
**2026** The Leading International  
Composites Show  
**PARIS-NORD VILLEPINTE**  
**HALL 6 | BOOTH E55**

## SCHÜTZ AT JEC WORLD – high-tech composite materials for tomorrow's world.

In 2026, Paris again becomes the global hotspot for the composites industry: JEC World, the leading international trade fair for composites, opens its doors from 10 – 12 March 2026. Every year, the international composites industry – from material manufacturers and machine builders to industries such as aerospace, automotive and construction – gathers at this central platform for innovation, technology transfer and networking.

Visit us in Hall 6, Booth E55 and discover our latest premium solutions for composite materials. In addition to innovative, high-performance materials, we offer comprehensive engineering and processing services – for maximum application diversity and the highest level of supply security.

We look forward to seeing you there!



# MEET&EAT

## New SCHÜTZ canteen serves up tasty food and a sense of community

Since August 2025, we have been serving our employees at our Selters, Ransbach-Baumbach and Siershahn locations high-quality, freshly prepared meals in our new canteens, and have also created places for people to meet and interact. MEET & EAT encourages colleagues from different departments to get chatting – over a great choice of dishes that surprise, delight and bring people together.





**E**nthusiastic feedback from our employees confirms that the new SCHÜTZ canteens are a real asset for our corporate culture. What used to be a quick dash to the supermarket or a group order from the local delivery service is now a highlight that everyone looks forward to. This is partly because of the selection of freshly cooked dishes every day: from special fish and meat dishes to exotic cuisines like Indian or Moroccan, there is always something new to discover in the canteen. Equally important is the canteen's function as a place to meet colleagues, some of whom may only know each other from speaking on the phone. During the break, everyone – from staff in IT, production, administration and logistics, trainees and managers – comes together in this new community space.



### Central meeting place: canteen, break rooms, food containers

The canteen in the foyer of the head office in Selters has been designed as a modern space with 120 seats and a food counter. From Monday to Friday, our catering partner's team serves nourishing breakfasts and lunches prepared with fresh, locally sourced ingredients – varied, healthy and always inspired by the season. The menu includes traditional favourites such as burgers, schnitzel and currywurst, as well as vegetarian dishes, premium options, bowls, salads, soups and desserts. A digital ordering and reservation system for meals and seats in the canteen makes everything easy and flexible for employees.

In future, food containers will bring our food offerings even closer to the departments, ensuring shorter distances. Modern food vending machines make the meals accessible 24/7, allowing our employees to enjoy a balanced diet even when working shifts.





## IT employee Steven Beck

### Fresh and regional

"Our vision was to work with SCHÜTZ to create a staff restaurant that sets new culinary standards", says Marc Balzar, Managing Director of catering partner ServCulinar. "From classic to premium dishes – MEET & EAT offers an exceptionally wide selection. We source our ingredients from local retailers and meat producers in the region. These short delivery routes guarantee freshness and, at the same time, support the local economy."

MEET & EAT appeals to many tastes and at the same time provides access to a healthy, varied diet. This is also reflected in the feedback from employees: the quality, selection and atmosphere are highly rated.

**"I really love the wide range of options available at MEET & EAT," says Steven Beck from the SCHÜTZ IT department. "We often drove to the local supermarket and picked up ready meals for our lunch break. Now we eat together in the canteen and enjoy fresh, tasty food at an unbeatable price. It helps to build team spirit, as we eat together as a group far more often than we used to."**

The breakfast menu is also very popular and has become an integral part of the working day for many employees. Fairly priced, bakery-quality sandwiches and yoghurt with muesli and fruit are a big hit, as is the opportunity to start the day together in the company of colleagues.





## A passion for cooking: the creative minds behind the dishes

The sheer variety of dishes that MEET & EAT serves every day is thanks to a well-coordinated kitchen team of almost 20 employees. Together, the kitchen management team, Anna-Lena Rosbach, Simon Seiffert and Thomas Jäger, develop menus that draw inspiration from cuisines they sample on their travels, current food trends and ideas from the suggestions box. Many of the ideas submitted by employees are included in the menu after adaptation for canteen operations.

The decisive factor here is tweaking the components to the requirements of the serving process in daily operations. **While canteen food is kept warm in the canteen for the duration of the lunch service and should be available at all times in a perfect consistency, meals from the food vending machines are heated to serving temperature in just three minutes.** These different requirements demand experience and creativity in the composition.



Simon Seiffert develops the vending machine menus:  
**"We want to give employees who are too far away from the canteen the opportunity to enjoy a satisfying meal. The vending machines and microwaves installed in the break rooms are state-of-the-art. They ensure that food is fresh and hot without compromising on taste."**



When selecting ingredients, the chefs focus on sustainable sourcing: fruit, vegetables and other fresh produce are purchased from regional partners. Preference is given to seasonal vegetables that have been grown and harvested within a radius of a few kilometres. Close cooperation with long-standing local partners creates a reliable basis for the daily production of around 350 portions and a wide choice of dishes.

The positive response from employees is important motivation for the kitchen team. **"It's great fun to help out at the lunch counter and get direct feedback,"** says Thomas Jäger. The feedback shows that the effort is worthwhile – and that MEET & EAT is much more than just a place to eat.



# Joint successes and personal bests: Our sporting achievements in 2025

15,700



In 2025, SCHÜTZ teams again demonstrated their sporting commitment at local events around the world. Under the motto “Closing the loop together”, our colleagues displayed ambition, commitment and sporting prowess at the B2Run company run in Koblenz, for example. In Norway, a delegation from SCHÜTZ Nordic took part in the historic Holmenkollstafetten relay race for the first time: employees from a number of departments covered many kilometres together and proudly celebrated their success.

## Numerous personal best times at the B2Run 2025 in Koblenz



**T**he B2Run company run in Koblenz is circled in red in the diaries of many employees at our sites in the Westerwald region. This year, over 15,700 participants from 600 small and large companies in the surrounding area slipped into their running shoes. Of course, the SCHÜTZ team was also there, proudly represented by 180 colleagues, including five runners from SCHÜTZ Benelux. Under the motto “Closing the loop together”, the focus was on having fun together and

working out. This meant that no team member was left behind on the approximately 5.4 km route through Koblenz city centre. In groups of varying sizes, everyone ran at their own pace, driven by mutual motivation.

The sense of joint endeavour did wonders for the team’s sporting ambition, and this was reflected in the final result. With a time of just 20:14 minutes, Christian Diederich was the first member of the



180 colleagues

participants

B2Run  
Koblenz

5.4 km

600 companies

For many colleagues, the B2Run in Koblenz is a fixed date in their calendar. This year, our people achieved numerous new personal bests.

SCHÜTZ team to cross the finish line at Deutsches Eck. Many other colleagues also clocked up personal best times this year, finishing well under 25 minutes.

Their efforts were crowned and celebrated with a big after-run party. With live DJ music and cool drinks, runners from different departments, plants and countries came together and toasted their sporting achievements.

With a time of just 20:14 minutes, Christian Diederich was the first member of the SCHÜTZ team to cross the finish line at Deutsches Eck.







# First time competing in the Holmenkollstafetten: SCHÜTZ Nordic gets active in Oslo

**T**he Holmenkollstafetten race in Oslo is a unique competition. **For more than 100 years, the 18.5km relay race through the Norwegian capital has been an established event where both professional athletes and company groups compete in a number of different categories.** Started in 1923 as a men-only race, this year the race celebrated 50 years of women also participating.

Among this year's record number of 75,000 participants in 5,000 teams, 13 highly-motivated SCHÜTZ runners

stepped up to the starting line. Along the 15 stages, ranging from 370 to 2,840 metres, lively crowds cheered on the group. The SCHÜTZ Nordic team rounded off their successful first participation with a well-deserved dinner on the beautiful Oslo Fjord. It was the perfect setting to relax and enjoy the end of the day together. The team's ambition and team spirit have very clearly been awakened: that very day, the SCHÜTZ Nordic team registered for the Holmenkollstafetten 2026.





18.5 km

5,000 teams

# Holmenkollstafetten *Oslo*

75,000  
participants

In perfect weather, Team SCHÜTZ Nordic competed in the Holmenkollstafetten relay race in Oslo for the first time.





From mechanical engineering and plastics technology to logistics and IT, our employees shape the company with their expertise and ideas.

# 43 STORIES,

## ONE RECIPE FOR SUCCESS: OUR JUBILARIANS IN 2025

For more than six decades, SCHÜTZ has been synonymous with sustainable growth based on regional roots and a global network. Our strength comes not only from our technologies and markets, but first and foremost from the people who have accompanied us over the decades. On 28 November, we honoured 43 employees for their many years of service.

**S**ince the company was founded in 1958, SCHÜTZ has grown continuously – today we are present in over 70 locations worldwide. This growth has been made possible by people who have contributed their knowledge, experience and passion over decades. Their daily commitment shapes our company. This year, it was again our pleasure to honour this commitment with a ceremony in honour of our long-standing employees.

### An evening of appreciation

On 28 November 2025, we celebrated 43 colleagues who collectively have clocked up an impressive 1,145 years of service to the company. Thirty-nine employees were honoured for 25 years of service, three for 40 years and a special round of applause went to Leo Weisenfeld, who has been with the company for a remarkable 50 years.

The event in the administration building in Selters has long been a tradition: Thomas Schütz and CEO Roland Strassburger personally welcomed the jubilarians in a festive setting. After a champagne reception and dinner, a specially produced film provided the first special moment of the evening, showing authentic insights into the everyday work of our jubilee employees in their respective functions and departments. This highlighted the diversity of work at SCHÜTZ and how seamlessly processes interlock to make our products successful worldwide.

### Vertical integration as an opportunity – training as the future

This degree of vertical integration plays a key role in SCHÜTZ's success. It not only creates efficiency and quality but also opens up a wide range of career prospects.





From mechanical engineering and plastics technology to logistics and IT, our employees shape the company with their expertise and ideas.

This is precisely why training is also a key concern. In order to continue our growth, we need people who want to shape the future with us. Our long-standing employees are not only top performers, they are also role models for future generations.

On behalf of the entire SCHÜTZ team, we would like to thank all our long-serving employees for their loyalty, their commitment and for helping to shape SCHÜTZ over many years.

**Thank you for  
43 powerful stories.**



**A special round of applause  
went to Leo Weisenfeld, who  
has been with the company  
for a remarkable 50 years.**



# An internship abroad with SCHÜTZ

## The second group of trainees visits Team Malizia in Lorient for the Lighthouse Project

At SCHÜTZ, we invest not only in state-of-the-art technologies, but also in the skilled workers of the future. Working with our partner Team Malizia, we offer young people embarking on a career at SCHÜTZ the opportunity to experience sustainability and a passion for sailing first-hand through our Lighthouse Project. During a one-week internship in Lorient, France, the participants learn about climate and ocean research, yacht building and they experience next-level teamwork.



**S**CHÜTZ and Team Malizia are united by much more than just a technology partnership: we share common values and a clear vision for a sustainable future. The responsible use of natural resources and a passion for technical solutions that are both efficient and environmentally friendly have been constants in our day-to-day operations for decades. Our long-standing partnership is based on these shared convictions.

### **SCHÜTZ apprentices and dual students working for more sustainability**

In April 2025, the first group of SCHÜTZ trainees completed a week-long internship with Team Malizia in the French port city of Lorient, also known as the capital of ocean sailing. **Working with Team Malizia under the motto “Green Competence Now!,” they learned practical sustainable techniques in high-tech yacht building and the importance of applied ocean and climate research.** In July 2025, the second group set off to continue this flagship project. Halfway through their journey, they stopped off at our French plant in Marcoussis. During a

tour of the production halls, our young apprentices and students were given a glimpse behind the scenes and chatted with their French colleagues. Refreshed and with some valuable impressions under their belts, they continued on to Lorient, where they arrived in the evening and had some downtime to recover from the long journey.

The next morning, the group officially kicked off their internship week at the Team Malizia base. On the very first day, they were introduced to the daily work of sailors and yacht builders. **They also learned how the crew collects valuable scientific data for climate research on the high seas. On their trips around the globe, the team often sails through areas that are difficult to reach.** Large research vessels can only get to these remote oceanic regions with immense effort and at great expense. The support provided by partners such as SCHÜTZ not only ensures that this traditional sports discipline can continue, it also supports these crucial research projects.





The diverse group of trainees and students with technical, commercial and IT backgrounds quickly came together to form a well-coordinated team. Everyone displayed exceptional commitment, participating in the workshops on climate protection and sustainability as well as learning about yacht building. It was impressive proof of how co-operation at SCHÜTZ works smoothly across disciplines. The interns also took on tasks that were different from their usual daily work:



**"In materials science and the processing of carbon plates in shipbuilding, I learned how to build robust yet lightweight hull structures,"** said Niklas Krahe, a dual student of Business Informatics. **"It was a fascinating change from my day-to-day work."**

Outside of the workshops, participants gained further first-hand information about the world of marine research, ocean conservation and the history of sailing at the IFREMER ocean research institute and the Cité de la Voile Éric Tabarly museum. The visit to the CDK Technologies

shipyard was particularly impressive. Here, participants had the rare opportunity to see the construction of Team Malizia's new IMOCA racing yacht for the 2026 season up close.

The construction of this year's yacht marked the start of a new approach. For the first time, three experienced teams are working together on a joint design to reduce the environmental footprint of the construction process and to jointly develop innovative approaches for offshore racing. The trainees were able to see first-hand how the collaboration between TR Racing (Thomas Ruyant), Banque Populaire (Loïs Berrehar) and Team Malizia is helping to reduce the ecological footprint, in particular through the shared use of moulds and production tools, which significantly reduces carbon emissions.

**Team Malizia's new yacht has an optimised rounded hull shape, which provides more space on board and improves gliding characteristics in the water.** Although the three boats have the same hull design and other similarities, each team will adapt its yacht to the specific needs of its crew, for example in terms of ergonomics. After 150,000 nautical miles aboard the Malizia – Seaexplorer,







Dennis Knobloch



Boris Herrmann

Team Malizia will begin an exciting new chapter in its offshore racing journey in June 2026 with its new IMOCA racing yacht, the Malizia IV. The mission launched in 2016 to combine high-performance offshore sailing with a commitment to ocean science, education and climate protection will, of course, continue. Next up was the highlight of the Lighthouse Project: **“Sailing with Boris Herrmann on the Malizia Seaexplorer was the uncontested high point,”** said Dennis Knobloch, dual student of Digital Media – Media Publishing & Design.

**“Green Competence Now! manifests our close cooperation in a special way and gives young SCHÜTZ employees the opportunity**

**to get to know our team and our campaign in depth. We are grateful for the fantastic support provided by the SCHÜTZ trainees here in Lorient – we would like to expand this project further and not only share our knowledge with tomorrow’s skilled workers, but also inspire them to embrace research, innovation and, of course, sustainability,”** said Boris Herrmann, summarising the visit.

The group of apprentices and students returned to back home to Germany buzzing with all the insights and experiences and are now even more motivated to continue applying sustainability concepts in their own everyday work.





# Diary of an apprentice:

An unforgettable  
week with  
Team Malizia





## Monday, 7 July 2025

It's 4 am, and our bus is departing from Selters. Tired but eager, we start off on our trip to France. The adventure begins! After a long drive, we get to our first stop in Marcoussis, where we tour the French SCHÜTZ factory. We got to meet our French colleagues over a shared snack lunch. In the evening, after a five-hour drive, we are warmly welcomed at our accommodation in Lorient by Team Malizia – with fresh pizza for everyone. It was an evening that simply couldn't have been better!



## Tuesday, 8 July 2025

The day started in true French style with coffee and croissants at the team base. Then we delved deep into the world of sailing. We were given a short overview of boat building and learned how the Oceanpack collects data at sea. This was accompanied by a brief introduction to materials science – it's really mind-blowing to see just how much you need to build a sailing boat. In the afternoon, it was time to roll up our sleeves: tech work was on the agenda. We were allowed to lend a hand and clean the Malizia 3 in some next-level teamwork!





## Wednesday, 9 July 2025

A few of us started the day with some exercise: jogging with Cornelius! Then we all went to Brest to visit the famous IFREMER, a marine research institute. Here, we learned how ARGO measuring floats are used to collect data, a project that Boris Herrmann is also involved in. It was particularly impressive to see the effects of CO<sub>2</sub> and salinity in the ocean and to realise just how little we know about the seabed: not even 0.001% has been explored! Then it was time for some action: climbing at Fort de Bertheaume – including a zip line across the Atlantic for a pure adrenaline rush!!



## Thursday, 10 July 2025

A whole day at the team base – divided into two working groups. The girls learned different types of knots, such as the diamond knot, while the boys laminated carbon. Then, in the afternoon, came a real highlight: we got to meet Mike Horn on his sailing boat – a true adventurer who has circumnavigated the globe several times and reached the North Pole in a solo trip. We were absolutely gripped by his stories.





## Friday, 11 July 2025

Role reversal! Today we switched groups – boys to knots, girls to carbon. Then we went to the CDK shipyard, where the new Malizia 4 is currently being built. We were given an exclusive look at the construction process. In the afternoon, we experienced the highlight of the week: sailing with Boris Herrmann on the Malizia 3. Wind in our hair, salt water on our faces – it was a moment we will never forget. In the evening, we had a barbecue with Team Malizia. Great atmosphere, good food and lots of good conversation.





## Saturday, 12 July 2025

During the beach clean-up with the Surfrider organisation, we learned a lot about the terrible plastic pollution in the sea. Afterwards, we took a dinghy to Île de Groix, which was simply beautiful! We all enjoyed the sun, sea and pure relaxation.



## Sunday, 13 July 2025

Today we visited the Cité de la Voile Eric Tabarly museum, which included an interactive tour and a 4D cinema that let us experience authentic moments on the high seas. In the evening, we pre-celebrated the French national holiday with colourful fireworks. It was the perfect end to a wonderful weekend!





## Monday, 14 July 2025

On the French national holiday, we had our final dinner with Team Malizia. In a rooftop bar overlooking the sea, we reviewed the week's events, revelling in the many new memories we had made. This week truly inspired us, brought us closer together and will remain unforgettable.



## Tuesday, 15 July 2025

The return journey. Everyone was tired, but full of new impressions and taking home not only knowledge, but also new friendships, lots of motivation – and the feeling of being part of something big. Merci, Team Malizia! Merci, SCHÜTZ!





# Merry Christmas



## *Dear Readers,*

Featured on this year's Christmas illustration is Santa wearing a VR headset. He's gazing into the future, where innovative technologies and sustainable thinking go hand in hand. This image sums up SCHÜTZ's philosophy and our commitment to shaping the future today.

"Circular by Design" has always been at the heart of what we do. We believe that sustainability does not begin at the end of a product's life cycle, but during its development. As early as the design phase, our engineers take the entire cycle into consideration: from the selection of resource-saving materials and efficient manufacturing processes to recycling and reuse in new products. This is how a true circular economy is created – with careful planning from the very outset.

Driven by this commitment to innovation, we look forward to the coming year. In 2026, interpack, the world's most important trade fair for the packaging industry, opens its doors again in Düsseldorf. Here, SCHÜTZ will be impressively demonstrating how the circular economy is brought to life in our products, processes and services.

We would like to thank all our customers and partners for the very successful cooperation this past year and our employees for their valuable contribution. Together, we are shaping a sustainable future – responsibly, innovatively and with our sights set firmly on the future.

We wish you and your loved ones a merry Christmas, a peaceful holiday season and a very successful start to 2026.

*The SCHÜTZ News Team*